

CONTRA COSTA COUNTY OFFICE OF EDUCATION

2021-2022

ANNUAL REPORT

TO THE COMMUNITY



LEARN. LEAD. ACHIEVE.
#CCCOEACHIEVES





**LEARN.
LEAD.
ACHIEVE.**
IN CONTRA COSTA COUNTY

OUR MISSION

The Contra Costa County Office of Education promotes **success** in learning and life through quality leadership, programs and services.

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About
LYNN MACKEY
Contra Costa County Superintendent of Schools



Dear Contra Costa County Residents,

In this year's Annual Report to the Community, we share stories and information about the Contra Costa County Office of Education (CCCOE) and various programs and services we provide. Over the last three years, we have learned several hard lessons about the needs of our community members. The 2021-22 school year was a year of trying to provide the resources and services to address many of those needs.

Specifically, there was a greater emphasis on mental health and socio-emotional support for students and their families. I am excited that we have been able to offer several resources to support school districts throughout Contra Costa County as they attempt to address a long-time need.

We partnered with the Contra Costa County behavioral health team to start the Wellness in Schools Program (WISP), a county-wide program, and contracted with CARE Solace, a complimentary and confidential mental health care coordination service available to all staff, students, and families in the CCCOE and six school districts in the county.

We all know that poor mental health impacts young people in many ways, including poor decision making, academic and social progress, and their physical wellbeing. I pledge to continue finding resources and services to support the most vulnerable students we serve and provide opportunities for all to receive support.

I am proud to present this agency's 2021-22 Annual Report to the Community which provides information about how CCCOE operates and offer a glimpse into the programs and services we provide. In addition to the work to support socio-emotional development and mental health, CCCOE also expanded its work on literacy and education for unhoused students and support for their families.

Kindly take a moment to review this year's Annual Report where you will find all of this information and more. Feel free to contact us if you have any questions or suggestions about how we can improve.

If you would like to learn more about CCCOE, please visit www.cocoschools.org.

Sincerely,

Lynn Mackey
Superintendent of Schools



LYNN MACKEY
County Superintendent
of Schools



DENISE PORTERFIELD
Deputy Superintendent,
Business & Admin. Services



NORMA GONZALES
Assistant Superintendent,
Human Resources



MARSHA TOKUYOSHI
Assistant Superintendent,
Educational Services



NICK BERGER
Senior Director,
Student Programs & Services



MARCUS WALTON
Director,
Communications
& Special Projects

CCCOE CABINET MEMBERS

The county superintendent of schools is elected by the voters of Contra Costa County, and is the chief executive officer of the Contra Costa County Office of Education. She administers all County Office of Education programs and facilitates cooperation among schools, colleges, universities, government, and community organizations. She is responsible for monitoring and approving all school district budgets. In addition, she serves as an advocate for education with the legislature and the public. She is responsible for all hiring and human resource decisions at the CCCOE.

Meet Our COUNTY BOARD

Contra Costa County Board of Education

AREA 1



TERM EXPIRES:
12/13/2024

CONSUELO LARA

El Cerrito, El Sobrante, Kensington,
San Pablo, parts of Pinole,
and Richmond

AREA 2



TERM EXPIRES:
12/09/2022

SARAH G. BUTLER

Crockett, Hercules, Lafayette, Moraga, Orinda,
Port Costa, Rodeo, parts of Alamo, Concord,
Martinez, Pinole, Pleasant Hill, Richmond, and
Walnut Creek

AREA 3



TERM EXPIRES:
12/13/2024

ANAMARIE AVILA FARIAS

Pacheco and parts of Clayton, Concord, Martinez,
Pittsburg, Pleasant Hill, and Walnut Creek

AREA 4



TERM EXPIRES:
12/09/2022

MIKE MAXWELL

Blackhawk, Byron, Danville, Diablo, Discovery Bay,
San Ramon, parts of Alamo, Antioch,
Brentwood, Clayton, and Concord

AREA 5



TERM EXPIRES:
12/09/2022

ANNETTE LEWIS

Bethel Island, Clyde, Knightsen, Oakley, parts of
Antioch, Bay Point, Brentwood, and Pittsburg

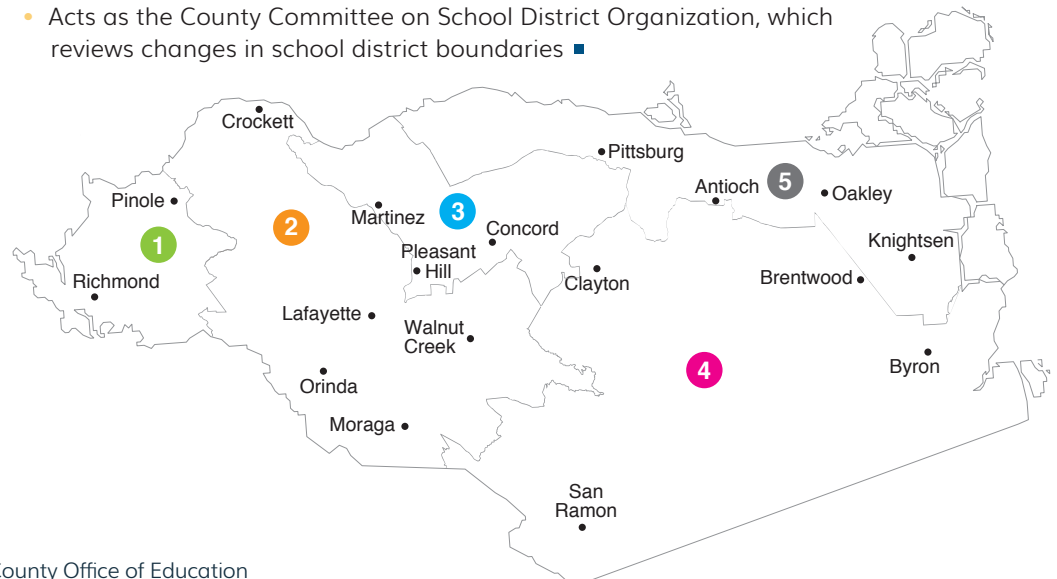


The Contra Costa County Board of Education is the elected Board of Education for the county of Contra Costa. The Board of Education consists of five members elected by trustee district areas to staggered four-year terms. Each board member represents a different area of the county and must be a registered voter in that area. In accordance with the California Education Code and certain other rules and laws, the Contra Costa County Board of Education serves as the governing board for the juvenile court schools operated by the County Office of Education.

What Does the Board Do?

The Board provides leadership and citizen oversight for the educational programs and services operated by the County Office of Education. The Board also:

- Approves selected curriculum for education programs operated by the CCCOE
- Reviews and approves the County Office of Education budget
- Hears appeals on charter school petitions, interdistrict-transfer disputes, and expulsion cases
- Advocates on behalf of education on the local, state, and national levels
- Acts as the County Committee on School District Organization, which reviews changes in school district boundaries ■



How Schools ARE FUNDED

California funds public schools using the Local Control Funding Formula (LCFF) with a focus on supplemental funding for high-needs students. The LCFF provides a base funding level connected to each district's average daily attendance (ADA) and additional funding for low-income students, foster youth, and English learners. ADA is the number of attendance days divided by the number of days in the regular school year. A student attending school every day equals one ADA. The Local Control Accountability Plan (LCAP) is a planning tool used to set goals, plan actions, and leverage resources to improve student outcomes.

The LCAP addresses the needs of all students, including specific student groups, and all districts must specifically address English learners, foster youth, and low-income students. In addition, the LCAP must address the state of California's eight priority areas that include student academic achievement, school climate, student access to a broad curriculum, and parent engagement.

Each district's spending plan aligns to these priorities. Our Educational Services team, in partnership with Business Services, provides ongoing assistance to LEAs in our county to support them in achieving their identified goals, actions and services. ■

| K-12 School District | ADA | General Fund Revenue | Per ADA Revenue Next Year |
|-----------------------------------|----------------|------------------------|---------------------------|
| Acalanes Union High | 5,434 | \$93,908,267 | \$17,281 |
| Antioch Unified | 15,124 | \$239,713,178 | \$15,850 |
| Brentwood Union | 8,988 | \$113,100,780 | \$12,583 |
| Byron Union | 1,386 | \$18,532,912 | \$13,370 |
| Canyon Elementary | 69 | \$1,094,798 | \$15,913 |
| John Swett Unified | 1,330 | \$20,371,178 | \$15,316 |
| Knightsen Elementary | 583 | \$7,560,485 | \$12,967 |
| Lafayette | 3,436 | \$52,328,411 | \$15,229 |
| Liberty Union High | 7,909 | \$111,017,553 | \$14,036 |
| Martinez Unified | 3,973 | \$51,804,813 | \$13,038 |
| Moraga | 1,810 | \$25,807,497 | \$14,256 |
| Mt. Diablo Unified | 29,103 | \$425,731,639 | \$14,628 |
| Oakley Union | 4,977 | \$66,020,677 | \$13,266 |
| Orinda Union | 2,493 | \$35,852,871 | \$14,379 |
| Pittsburg Unified | 10,790 | \$173,739,534 | \$16,102 |
| San Ramon Valley Unified | 30,973 | \$395,805,985 | \$12,779 |
| Walnut Creek | 3,446 | \$43,824,586 | \$12,718 |
| West Contra Costa Unified | 26,576 | \$434,394,956 | \$16,346 |
| District Total | 158,401 | \$2,310,610,119 | N/A |
| County Office of Education | | \$80,809,744 | |
| County Total | 158,401 | \$2,391,419,863 | |

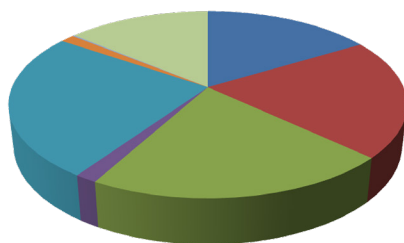
Data reported by districts, 2021-2022 unaudited actuals

Our team:

- Assists LEAs in developing their LCAP
- Provides financial advisory services to assist with budget and LCFF planning
- Oversees compliance with State and Federal mandates
- Provides technical support focused on improved outcomes for student groups
- Supports LEAs with school climate and social emotional learning support

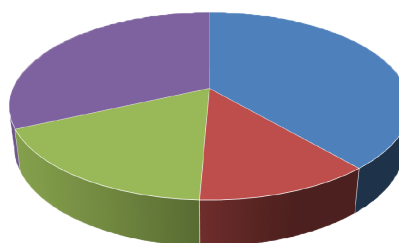
EXPENDITURES:

- Employee Benefits.....**21%**
- Classified Salaries.....**21%**
- Certificated Salaries.....**16%**
- Services/Other Operating Expenses.....**25%**
- Books & Supplies.....**02%**
- Other Outgoing.....**0%**
- Capital Outlay.....**01%**



REVENUES

- LCFF Sources.....**39%**
- Local Revenues.....**32%**
- State Revenue.....**18%**
- Federal Reserve.....**12%**

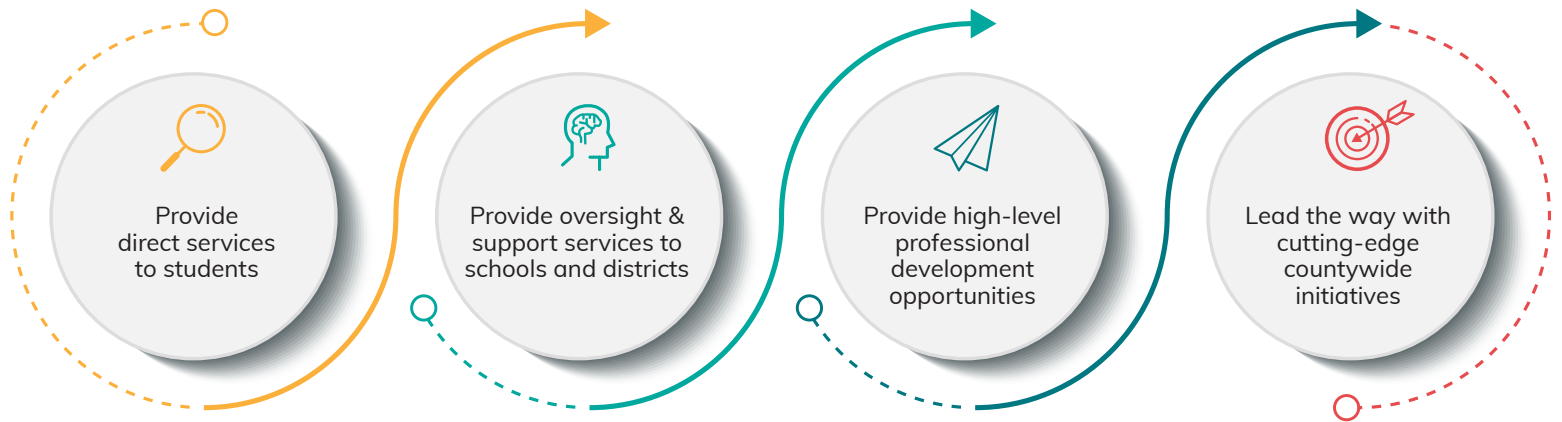


*Source: CCCOE 2021-22 Unaudited Actuals

Who We Are / What We Do

ABOUT CCCOE

How County Offices Operate



All data on this page from 2021-22 • Source: California Department of Education

BY THE NUMBERS

18 SCHOOL DISTRICTS

169,604 STUDENTS ENROLLED IN 2021-2022

285 SCHOOLS, INCLUDING CCCOE & CHARTER SCHOOLS

Contra Costa County Office of Education (CCCOE) is a unique agency. We are one of 58 counties in the state of California and have the 11th-largest public school student population in the state. Officially established in 1932, CCCOE has a long history of providing direct services to some of our county's most vulnerable students, including adults and young people who are incarcerated, homeless or in foster care, as well as students who have severe physical or emotional challenges. CCCOE also serves more than 10,000 students at 34 high schools through its Career Technical Education program (CTE).

CCCOE provides support services to schools and school districts in Contra Costa County—services that can be handled most effectively and economically on a regional basis rather than by each of the county's 285 schools or 18 school districts. These services range from budget approval and fiscal support to technology infrastructure and communication support. In addition, CCCOE provides some of the best high-level professional development opportunities for educators.

CCCOE serves as an advocate for education and youth in our county, helps to increase public awareness of educational issues, and acts as a liaison between school districts and other agencies during emergency situations.

The County Office of Education is an essential part of Contra Costa's outstanding public school system. Together with our 18 school districts and numerous community partners, we prepare students in Contra Costa County to LEARN, LEAD, and ACHIEVE! ■

| | | |
|--|--|--|
| <p>Acalanes Union High</p> <p>www.acalanes.k12.ca.us</p> <p>Enrollment: 5,466</p> | <p>Antioch Unified</p> <p>www.antiochschools.net</p> <p>Enrollment: 16,181 Charter Enrollment: 983</p> | <p>Brentwood Union</p> <p>www.brentwood.k12.ca.us</p> <p>Enrollment: 9,124</p> |
| <p>Knightsen Elementary</p> <p>www.knightsen.k12.ca.us</p> <p>Enrollment: 587</p> | <p>Lafayette</p> <p>www.lafsd.k12.ca.us</p> <p>Enrollment: 3,136</p> | <p>Liberty Union High</p> <p>www.luhdsd.net</p> <p>Enrollment: 8,300</p> |
| <p>Oakley Union Elementary</p> <p>www.ouesd.k12.ca.us</p> <p>Enrollment: 4,905</p> | <p>Orinda Union</p> <p>www.orindaschools.org</p> <p>Enrollment: 2,489</p> | <p>Pittsburg Unified</p> <p>www.pittsburg.k12.ca.us</p> <p>Enrollment: 10,793</p> |



Contra Costa COE

Non-Charter Enrollment: 248 | Charter Enrollment: 5,690



Who We Are / What We Do

BY THE NUMBERS

Enrollment by Ethnicity

| | |
|----------------------------------|-------|
| Hispanic or Latino | 37.7% |
| White | 26.1% |
| Asian | 13.8% |
| African American | 8.2% |
| Two or More Races | 6.9% |
| Filipino | 4.2% |
| Pacific Islander | 0.6% |
| Not Reported | 2.2% |
| American Indian or Alaska Native | 0.3% |

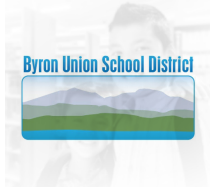
Additional Data

| | Total Enrollment | % of total Student Population |
|---------------------------------|------------------|-------------------------------|
| English Learners | 28,082 | 16.6% |
| Foster Youth | 482 | .03% |
| Homeless Youth | 1,694 | 1.0% |
| Migrant Education | 10 | 0.0% |
| Students with Disabilities | 21,130 | 12.5% |
| Socioeconomically Disadvantaged | 64,871 | 38.2% |

History of K-12 Public School Enrollment in Contra Costa County

| | |
|-----------|---------|
| 2008-2009 | 166,958 |
| 2009-2010 | 166,519 |
| 2010-2011 | 166,228 |
| 2011-2012 | 169,394 |
| 2012-2013 | 171,418 |
| 2013-2014 | 173,020 |
| 2014-2015 | 174,802 |
| 2015-2016 | 176,413 |
| 2016-2017 | 177,370 |
| 2017-2018 | 177,770 |
| 2018-2019 | 177,516 |
| 2019-2020 | 178,406 |
| 2020-2021 | 173,021 |
| 2021-2022 | 169,604 |

*Source: CDE DataQuest



Byron Union

www.byronunionschooldistrict.us

Enrollment: 1,171
Charter Enrollment: 903



Canyon Elementary

www.canyon.k12.ca.us

Enrollment: 73



John Swett Unified

www.jsusd.org

Enrollment: 1,240



Martinez Unified

www.martinez.k12.ca.us

Enrollment: 3,879



Moraga

www.moraga.k12.ca.us

Enrollment: 1,724



Mt. Diablo Unified

www.mdusd.org

Enrollment: 29,789
Charter Enrollment: 953



San Ramon Valley Unified

www.srvusd.net

Enrollment: 30,068



Walnut Creek

www.walnutcreeksd.org

Enrollment: 3,330



West Contra Costa Unified

www.wccusd.net

Enrollment: 30,071
Charter Enrollment: 3,759

Total County Enrollment Public Schools and Charter Schools
Enrollment: 169,604 | Charter Enrollment: 12,628

AWARD-WINNING SCHOOLS

Burton Valley Elementary School Receives 2021 National Blue Ribbon School Award

Burton Valley has become the 29th school from Contra Costa County and the third in the Lafayette School District to earn this honor in the award's 39 years of existence. Burton Valley is recognized as an Exemplary High-Performing School, which means it is among California's highest performing schools. Criteria for this award is based on state testing scores. ■



Award-Winning Schools

- **Diablo Vista Middle School**
San Ramon Valley Unified School District
- **Rocketship Delta Prep**
Antioch Unified School District
- **Rocketship Futuro Academy**
Mt. Diablo Unified School District
- **Quail Run Elementary School**
San Ramon Valley Unified School District
- **West County Mandarin School**
West Contra Costa Unified School District

Award-Winning School Districts

- Antioch Unified School District
- John Swett Unified School District
- Mt. Diablo Unified School District
- San Ramon Valley Unified School District

Five Schools, Four Districts Receive 2022 Pivotal Practice Awards

Five schools and four school districts in Contra Costa County received the 2022 Pivotal Practice Award. Formerly known as the Distinguished Schools Program award, this new award recognizes schools and districts that implemented innovative practices during the 2020–21 school year, when California schools were required to offer distance learning during the COVID-19 pandemic. ■

Edna Hill Middle CA Named 2022 California School to Watch



For the sixth time, Edna Hill Middle School, located in Brentwood Union School District, has been named a "School to Watch" by the California Department of Education (CDE). This distinction is awarded to schools who showcase sustained progress as a high-performing California middle school. ■

County Schools Succeed in Odyssey of the Mind Competition

Seven Contra Costa County public schools won their divisions at the Odyssey of the Mind NorCal State competition and four placed in the top 10 at the 2022 World Finals. Among the winning schools in the county, 23 competed in the finals.

At the highest level, the World Finals competition brings together 20,000 teams, coaches, and volunteers from around the world to prove that creative problem-solving knows no boundaries. Four



county teams finished between second and eighth place for the problems they solved at the World Finals. ■

2nd Place: Wagner Ranch Elementary School, Orinda - Ranked #2 for Problem 2, Division 1

3rd Place: Mt. Diablo Elementary School, Clayton - Ranked #3 for Problem 5, Division 1

6th Place: Moraga Rotary, Moraga - Ranked #6 for Problem 3, Division 3

8th Place: Stanley Middle School, Lafayette - Ranked #8 for Problem 3, Division 2

2022 Mock Trial Triumphs

Produced by the Communications Office, the 41st-annual Mock Trial competition brought together 16 Contra Costa County schools, along with over 100 judges, local attorneys, and volunteers. After a compelling and competitive three-week tournament, California High School claimed the Contra Costa County Mock Trials Championship for the fifth-consecutive year.

With guidance from teacher and attorney coaches, participants prepared their version of a criminal case, both from the prosecution and defense perspective. Students assumed the roles of trial attorneys, pretrial motion attorneys, witnesses, clerks and bailiffs. Using a fictitious murder trial as the subject matter, the Mock Trial involved a tenant accused of murdering their landlord by putting a rattlesnake into the mailbox. Mock Trial teams competed against each other as if the experience was a real court case. The Mock Trial program is sponsored by the Constitutional Rights Foundation, which hosts the California state competition. ■



California High School claims the 2022 Contra Costa County Mock Trials Championship

Congratulations to Contra Costa County's National Merit Scholars

2021-2022 Contra Costa County National Merit Scholars

Lauren Chang, Monte Vista High School, San Ramon, CA – National Merit & Global Scholarship, Corporate Sponsored Merit

Zachary A. Chin, El Cerrito High School, El Cerrito, CA – National Merit, Northeastern University Scholarship

Genevieve deWitt Herron, Monte Vista High School, San Ramon, CA – National Merit, Vanderbilt University

Troy C. Luhman, California High School, San Ramon, CA – National Merit, Purdue University Scholarship

Gabriel Shen, California High School, San Ramon, CA – National Merit, University of Southern California Scholarship

Katrina Wen Yin Lee, Dougherty Valley High School, San Ramon, CA – National Merit, University of Texas at Dallas Scholarship

Six local students were recipients of the 2022 National Merit Scholarship Awards. Winners of the National Merit Scholarship awards have the strongest combination of academic skills and performance, extracurricular accomplishment, and potential for success in rigorous college studies. During the 2022 competition, more than 7,200 finalists were selected to receive National Merit Scholarships totaling nearly \$28 million.

These six students are part of 95 high school seniors at 10 Contra Costa County high schools who were named semifinalists in the competition. The semifinalists represent the top 1 percent of seniors in the country. ■

2021-2022 Contra Costa County Mock Trials

Team Finishes

1st – California HS (SRVUSD)

2nd – Miramonte HS (AUHSD)

3rd – De La Salle HS (Concord, Calif.)

4th – Dougherty Valley HS (SRVUSD)

Outstanding Courtroom Journalist

1st – Casey Scheiner, Miramonte (AUHSD)

2nd – Shiphrah Moses, California (SRVUSD)

3rd – Lyanne Wang, Acalanes (AUHSD); Nicholas Harvey, California (SRVUSD)

Outstanding Courtroom Artists

1st – Sadie Pool, Acalanes HS (AUHSD)

2nd – Sathvika Sitaraman, California HS (SRVUSD)

3rd – Carol Chen, California HS (SRVUSD)

STATE MOCK TRIAL COMPETITION

In March of 2022, California High advanced to the State Mock Trial Competition where two students received State Mock Trial Honors.

Cindy Zhu - Outstanding Prosecuting Attorney

Aarja Singh - Outstanding Witness

INSTRUCTIONAL PROGRAMS



Student Programs provides direct instructional programs and a variety of support services for students enrolled in CCCOE schools, as well as students throughout the county.

CCCOE provides a full range of services designed to meet the learning needs of students with disabilities from birth to age 22. We serve more than 200 students in eight locations throughout the county. The students we serve:

- Early Start and Preschool students
- Students with Autism
- Students with Emotional Disabilities
- Students with Severe and Multiple Disabilities
- Students with Visual and Auditory Impairments
- Students transitioning into adulthood

Classroom settings include fully-integrated sites on regular school campuses, community-based instruction, and special education centers. ■



Serving Students From Birth to Age 22 at 18 Public School Districts in Contra Costa County

CCCOE's EIGHT SPECIAL EDUCATION SITES

Classrooms
by the Numbers

- 34** Classes
- 8** Counseling Enriched
- 2** Preschool
- 3** Early Start
- 21** Special Day Classes

District
Specified Services

- 4** Teachers of the Deaf and Hard of Hearing
- 5** Teachers of the Visually Impaired (2 are Orientation and Mobility Credentialed)
- 1** Augmentative and Alternative Communication Specialist
- 1** Adaptive Physical Education Teacher



Student Programs

INSTRUCTIONAL PROGRAMS



Golden Gate Community School

Golden Gate is an alternative education charter school serving the academic and social-emotional needs of students who have been referred by their local school district due to expulsion or other school-related challenges, as well as students whose families feel they would benefit from a smaller environment. We have five classrooms and three Independent Study Centers throughout Contra Costa serving 18 school districts with a diverse student population that ranges from 7th-12th grade. We prepare students to return to their home districts with the tools to thrive and reach their full potential. Students gain access to future success by earning a high school diploma, going on to higher education and pursuing a career. Golden Gate offers classrooms and/or Independent Study in Brentwood, Pittsburg, and Richmond. ■

Mt. McKinley and Golden Gate Community schools celebrated their graduating seniors with an outdoor ceremony at Pleasant Hill Community Center.

2021-22 Golden Gate

HIGHLIGHTS

- **Lowered** suspension rate from 8% to 5% by expanding Restorative Practices and Social emotional support services.
- **Increased** the number of students taking A-G approved courses in core academic courses from 0% to 46%.
- **Raised** our graduation rate from 53.4% to 89.4% through targeted case management and support services.
- **Provided** monthly online Principal check-ins, which were well attended and highly appreciated by parents and other caregivers. This contributed to raising our parental participation rate to 96%.

Court School — Mt. McKinley School

Mt. McKinley provides educational services to students who are either incarcerated or in some phase of the judicial process. Students come from throughout Contra Costa County and are served at two locations: Mt. McKinley School located in Martinez within Juvenile Hall and the Byron Campus located at Orin Allen Youth Rehabilitation Facility. ■

2021-22 Mt. McKinley

HIGHLIGHTS

- **Lowered** suspension rate by 6% (to 2%) by expanding our alternatives to suspension and utilizing staff to provide increased student programming.
- **Increased** College and Career opportunities by building stronger relationships with our community college and industry partners. A student obtained and completed a paid internship while incarcerated and 12 of our recently graduated students enrolled in community college classes which they participated in and successfully completed inside the facility.
- **Raised** academic achievement on local measures in both ELA (59% to 84%) and math (58% to 73%) by leveraging our enhanced staffing to provide increased reading intervention using our formalized MTSS Framework including targeting a larger number of tier 2 and 3 students for ELA.

CCCOE's Court and Community schools are WASC accredited. CCCOE believes that ALL students want to learn and are capable of learning. Students engage in transformative learning according to their individual needs, to achieve their potential, and to positively participate in and contribute to their community.

RESOURCES AND OPPORTUNITIES

Youth Services (YS)

Youth Services provides a broad range of services for youth who are in foster care, facing housing instability, are involved with the legal system or experiencing other barriers and need support to finish school, find a job or pursue a career path. We work in partnership with school districts, child welfare, probation, community colleges, juvenile court, and community organizations to support children and youth so they can successfully access and navigate education, employment, and long-term economic opportunity. Our programs include Education for Homeless Children and Youth (EHCY), Foster Youth Services Coordinating Program (FYSCP) and Workforce Programs. ■

| | | | | | | |
|----------------------------|---------------------------|---------|---------|---------|---------|---------|
| Children and Youth: | In Foster Care | 2021-22 | 2020-21 | 2019-20 | 2018-19 | 2017-18 |
| | Contra Costa County | 681 | 797 | 842 | 948 | 1062 |
| | Experiencing Homelessness | 2021-22 | 2020-21 | 2019-20 | 2018-19 | 2017-18 |
| | Contra Costa County | 1,694 | 2,271 | 2,680 | 2,896 | 2,437 |

**Source: CCCOE Youth Services*

Tobacco Use Prevention Education (TUPE)

TUPE believes that tobacco is a social justice issue and young people have the power and capacity to educate others and positively impact their entire school communities.

During the 2021-22 school year, over 450 students were engaged as peer educators, and nearly 400 were trained by our TUPE Youth Development Specialists at in-person and virtual trainings. TUPE peer educators went on to reach thousands of their peers through anti-tobacco and pro-health activities at schools across the county. ■



College and Career Readiness/ROP

The Path To Success

In 2021-2022, CCC ROP students had access to 25 articulated courses earning college credit while in high school. ROP students participated in over 13,800 work-based learning activities, including guest speakers, student leadership organizations, mock interviews and internships. In May, students were recognized for their achievements at the 2022 Students of Excellence.



6,700
students

22
high schools

260
classes

13,800 Work-Based Learning Activities



Teacher Induction Program (TIP)/ Administrative Leadership Program (ALP)

The Contra Costa County Office of Education Teacher Induction Program (CCCOE TIP) is accredited by the California Commission on Teacher Credentialing as a pathway for teachers to earn a recommendation for a Clear Teaching Credential. The purpose of the TIP is to provide new teachers with an individualized and job-embedded system of support in order to develop, refine, and enhance their teaching skills.

The ALP program proudly offers the Professional Clear Services Credential program as a support to recently hired administrators throughout our county and beyond. ■

By the Numbers

Teacher Induction Program (TIP)
During the 2021-22 school year,
the program supported:

- 329 – Teachers**
- 188 – TIP mentors**

Administrative Leadership Program (ALP)

- 66 – Candidates in program**
- 21 – Graduates in 2021**
- 26 – School LEAs served**
- 29 – Certified leadership coaches**

\$5 Million Literacy Grant Awarded



EVERY CHILD READS

CCCOE teamed up with the San Diego Office of Education (SDCOE) to create Local Literacy Agencies in

Northern and Southern California. Aimed at ensuring all students receive equitable and universal literacy learning opportunities, the two county offices of education were awarded a \$5 million dollar grant to develop a best practices platform. Oakley Union Elementary School District (OUESD) in Contra Costa County and Oceanside Unified School District in Southern California were selected for the pilot program.

This pilot literacy project was selected as one of seven programs in the state to become a model for literacy education as part of the Comprehensive Literacy State Development (CLDS) federal grant program. It was envisioned to target school-wide strategies that aid students with reading delays, dyslexia and learning disabilities. ■

Other Areas of Support:

- Multi-Tiered Systems of Support
- Equity in Computer Science
- Mathematics Pathway Design
- Equitable Access to the California State Library's Free Digital Educational Resources

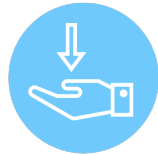


English Learner Support

English Learner Support at CCCOE is anchored in the principles of the CA English Learner Roadmap Policy:

We strive to build local capacity and empower districts to continuously improve their quality, assets-based programs for multilingual learners, offering meaningful and equitable access to relevant and rigorous education that is both linguistically and culturally affirming. Our focus areas this past year was providing support to address the needs of Newcomer students, Long-Term English Learner (LTEL) students, and multilingual education. ■

PRINCIPLE 1



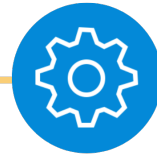
Assets-Oriented and Needs-Responsive Schools

PRINCIPLE 2



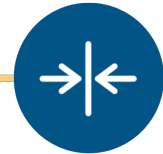
Intellectual Quality of Instruction and Meaningful Access

PRINCIPLE 3



System Conditions that Support Effectiveness

PRINCIPLE 4



Alignment and Articulation Within and Across Systems

SEL Support

SEL (Social Emotional Learning) is a powerful lever for creating caring, just, inclusive and healthy communities that support all individuals in reaching their fullest potential. The SEL team at CCCOE has engaged in multiple activities to support the intentional building of equitable spaces:

- Partner with Turnaround for Children to present the Whole Child Design Series
- Facilitate a SEL Community of Practice for over 130 educators focused on adult SEL competencies and building resilience
- Engage in MTSS trainings for school sites and districts to support systematic implementation of equitable systems that support the academic and social/emotional needs of all students
- Facilitate School Climate Network to connect LEA leaders to share best practices
- Support LEAs in crafting LCAP plans that support whole child design, mental and emotional health of adults and students and equity
- Continue Positive Behavioral Interventions and Support virtually

Preschool/Early Care

During 2021-22, Early Care and Education programs continued to navigate the changing landscape of the field in the wake of continued effects of the pandemic. The Quality Matters program, in affiliation with Quality Counts California, and coordinated by the Contra Costa County Office of Education and First 5 Contra Costa, supported ECE providers through site coaching, and access to resources and free professional development trainings through the year. ■

PARTICIPANTS IN QUALITY MATTERS

60 family childcare providers

56 childcare centers

17 California State preschool programs

BUSINESS SERVICES / HUMAN RESOURCES



Business, Administrative, and Technology Services

The Business, Administrative, and Technology Services teams work throughout the year to provide support and assistance to district partners as well as to CCCOE sites and programs by offering training and support. ■

For District Partners:

- Financial advisory services and supports
- Assistance in interpretation of legislation and regulations relevant to school business
- Support for Budget Development, Payroll and Retirement Compliance
- Centralized Check Printing
- Electronic Services for vendor payments, W2s, 1099s, and 1095-Cs
- Year-end Closing
- Consortium pricing for Learning Management System and Cybersecurity tools

CCCOE Sites and Programs:

- Provide ongoing training in emergency safety measures
- Work with county and state health authorities to implement health and safety guidance
- Budget and Accounting support for programs
- Provide training for technology used throughout the agency

Human Resources

The Human Resources Department (HR) services school districts by:

- Ensuring all Contra Costa teachers are credentialed and assigned to teach appropriate subjects
- Coordinating teacher and substitute job fairs to recruit staff for school districts and County Office programs
- Providing legal updates for school district personnel
- Providing fingerprinting services to over 20 agencies in Contra Costa County
- Classified Employee of the Year recognition program
- Coordinating Contra Costa County Personnel Administrators' Consortium



CERTIFICATED JOB FAIR
 200 PROSPECTIVE
 CERTIFICATED EMPLOYEES.
 18 SCHOOL DISTRICTS
 AND CHARTER SCHOOL

CCCOE HR
 ON-BOARDED

138 NEW HIRES

DURING THE 2021-22
 SCHOOL YEAR

ONBOARDING

| 2021-22 SCHOOL YEAR: | Certificated Employees | Classified Employees | Substitutes | Stipend Employees | Short-term Instructional Assistants | Student Workers |
|----------------------|------------------------|----------------------|-------------|-------------------|-------------------------------------|-----------------|
| | 25 | 63 | 38 | 46 | 12 | 97 |

WELLNESS IN SCHOOLS PROGRAM



Wellness in Schools Program (WISP)

The Wellness in Schools Program fosters an appreciation for the importance of mental health wellness and a community that welcomes mental health support. Through a partnership with Contra Costa County Behavioral Health, school districts, and community organizations, WISP helps build capacity in the County's schools to know the signs and symptoms of mental health. The goal is to destigmatize mental health and create increased understanding of how to access mental health services and supports. ■

The Objectives of WISP

- Provide technical assistance to school districts
- Support youth coalitions in schools for mental health
- Parent engagement training programs that build knowledge and capacity of parents
- Staff training to identify and support students with behavioral health needs
- Facilitates school-based collaborative meetings
- Collaboration with school-based community organizations

WISP Supports Youth Advocacy

Student support to form and lead wellness club at their schools. Family engagement is key to student success and wellness. WISP values parents' involvement and promotes parent education. ■



WISP will continue to partner with school districts, staff, behavioral health, and community organizations to improve the quality of our students' well-being. ■

Contra Costa Adult School

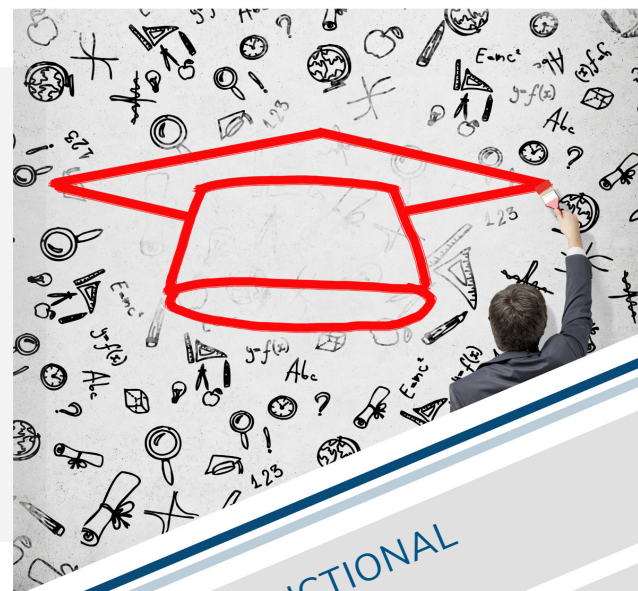
The WASC-accredited Contra Costa Adult School (CCAS) offers educational programs to incarcerated adults through the Office of Sheriff Inmate Services. CCAS provides college and career readiness opportunities for students to take grade-appropriate academic courses and address basic skill deficits. Students can earn high school, or community college credits, a high school diploma, or a high school equivalency certificate. They participate in career technical education, personal development classes, and transition and employment services too. ■

Our facilities Include:

Marsh Creek Detention Facility – Clayton

West County Detention Facility – Richmond

Martinez Detention Facility – Martinez



ENROLLMENT

2742

806

DUPLICATED COURSE ENROLLMENT (INSTRUCTIONAL AND GPS) IN 2021-2022

UNDUPLICATED STUDENTS ENROLLED (INSTRUCTIONAL) IN 2021-2022

ACCOMPLISHMENTS

Throughout the pandemic, CCAS teachers developed distance-learning modules for 15 courses at all three facilities. This included three new programs: Construction Career Exploration, Culinary, and Building Trades Multi-Craft Core Curriculum - to prepare students for work in the trades.

Students earned more than 1800 certificates, met benchmarks, completed programs, and had major achievements during the year.

- 5 received Adult High School Diplomas
- 25 earned Apprenticeship Readiness Certificates from North America Building Trades Unions (NABTU)
- 15 completed the DEUCE or C.O.P.E programs

- Total participants: **413**
- Modules completed: **1,881**
- Program completers (all 20 modules): **28**
- Working with AOD Counselor: **42**
- Transitioned to treatment: at least **10**
- Warm hand offs to CBOs/Education/ Employment: **28**

CCCOE RECOGNITIONS



**SARAH
BUHRE**

CCCOE, EAST COUNTY
STUDENT PROGRAMS

**TEACHER OF THE
YEAR NOMINEE**
2021-22



**CHRISTINA
CARTER**

CCCOE, CONTRA COSTA
ADULT SCHOOL

**TEACHER OF THE
YEAR NOMINEE**
2022-23



**JODY
CALLAWAY**

CCCOE, CLASSIFIED
EMPLOYEE OF THE
YEAR NOMINEE
2022



**ENOSHIA
LESLIE**

CCCOE, CLASSIFIED
EMPLOYEE OF THE
YEAR NOMINEE
2022



**MARTHA
COLLINS**

CCCOE, CLASSIFIED
EMPLOYEE OF THE
YEAR NOMINEE
2022



**KHAM
PHAXAYPRASEUTH**

CCCOE, CLASSIFIED
EMPLOYEE OF THE
YEAR NOMINEE
2022

Celebrating Employees

COUNTY RECOGNITIONS



2022 Contra Costa County Classified Employee of the Year Nominees:

- Cathleen Mariucci**, Martinez Unified School District
- Kham Phaxaypraseuth**, Contra Costa County Office of Education
- Laura Warner**, Mt. Diablo Unified School District
- Linda Murray**, Lafayette School District
- Martha Collins**, Contra Costa County Office of Education
- Michelle Ryan**, John Swett Unified School District
- Trude Rutan**, Walnut Creek School District
- Danny Gonzalez**, Lafayette School District
- Louie LaCasse**, Pittsburg Unified School District
- Aylesa Bullock**, Pittsburg Unified School District
- Ashleigh Kenny**, Mt. Diablo Unified School District
- Enoshia Leslie**, Contra Costa County Office of Education
- Jennifer Rhee**, San Ramon Valley Unified
- Jody Callaway**, Contra Costa County Office of Education
- Luz Aguilar De Ferrell**, Pittsburg Unified School District
- Marissa Comins**, Lafayette School District
- Johnny Vigil**, Pittsburg Unified School District
- Perla Ortega**, Pittsburg Unified School District

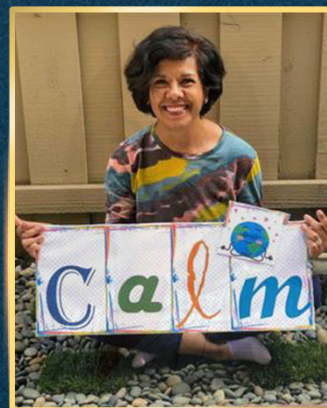
Moving forward to State:

- Linda Murray**, Lafayette School District
- Luz Aguilar De Ferrell**, Pittsburg Unified School District



LINDA MURRAY

SECRETARY, LAFAYETTE SCHOOL DISTRICT
CLERICAL AND ADMINISTRATIVE SERVICES CATEGORY



LUZ AGUILAR DE FERRELL

BILINGUAL AIDE, PITTSBURG UNIFIED SCHOOL DISTRICT
PARAPROFESSIONAL CATEGORY

2021-2022

COUNTY TEACHERS OF THE YEAR



2021-22 Contra Costa County Teacher of the Year Representatives:



KRISTEN PLANT

ACALANES UNION HIGH SCHOOL DISTRICT
MIRAMONTE HIGH SCHOOL



MICHELLE WILSON

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
DOUGHERTY VALLEY HIGH SCHOOL

Kristen Plant, Acalanes Union High School District,
Miramonte High School

Crystal Van Dyke, Antioch Unified School District,
Mission Elementary School

Scott McCurdy, Brentwood Union School District,
Adams Middle School

Louise Colbert, Byron Union School District,
Excelsior Middle School

Nicholas Garcia, Contra Costa Community College
District, Los Medanos College

Sarah Buhre, Contra Costa County Office of Education,
East County Student Programs

Eden Kennedy-Hoffman, John Swett Unified School
District, Carquinez Middle School

Ann Ajimura, Knightsen Elementary School District, Old
River Elementary School

Casey Bowles, Lafayette School District,
Springhill Elementary School

Alisha Douglass, Liberty Union High School District,
Liberty High School

Ryan Hussey, Martinez Unified School District,
Alhambra High School

Clare Fallon, Moraga School District,
Moraga Elementary School

Chelsea Ridenour, Mt. Diablo Unified School District,
Diablo View Middle School

Elizabeth McDonagh, Mt. Diablo Unified School District,
Prospect High School

Shauna Yeager, Orinda Union School District, Wagner
Ranch Elementary School

Christina Zenzano, Pittsburg Unified School District,
Rancho Medanos Junior High School

Michelle Wilson, San Ramon Valley Unified School
District, Dougherty Valley High School

Patricia Facticeau, San Ramon Valley Unified School
District, Golden View Elementary School

Susan Sisson, Walnut Creek School District, Buena Vista
Elementary School

Carlos Juntilla, West Contra Costa School District,
Richmond High School

Christina Ferry, West Contra Costa Unified School
District, Lovonya DeJean Middle School

2022-2023

COUNTY TEACHERS OF THE YEAR

2022-23 Contra Costa County Teacher of the Year Representatives:

Sarah Frank, Acalanes Union High School District,
Miramonte High School

Kathleen Brown, Brentwood Union School District, Edna
Hill Middle School

Bernadette Geer, Byron Union School District, Timber
Point Elementary School

Christina Carter, Contra Costa County Office of Education,
Contra Costa Adult School

Maya Nelson, John Swett Unified School District, John
Swett High School

Mackenzie Tovani, Knightsen Elementary School District,
Knightsen Elementary School

Claudia Windfuhr, Lafayette School District, Stanley
Middle School

Crystal Shaw, Liberty Union High School District, Heritage
High School

Jamie Nunes, Martinez Unified School District, Las Juntas
Elementary School

Serina Culleton, Moraga School District, Donald L. Rheem
Elementary School

Katalina Gallo, Mt. Diablo Unified School District, Mt.
Diablo High School

Natasha Paul, Mt. Diablo Unified School District, Mt.
Diablo High School

Makaela Huntsinger, Pittsburg Unified School District,
Pittsburg Senior High School

Georgi Cappelletti, San Ramon Valley Unified School
District, Tassajara Hills Elementary School

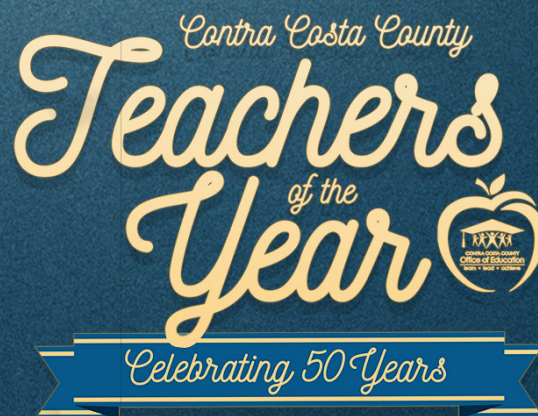
Chavonta Edington, San Ramon Valley Unified School
District, Diablo Vista Middle School

Paula L. Rathert, Walnut Creek School District, Murwood
Elementary School

Luis F. Chacon, West Contra Costa Unified School District,
Richmond High School

Nashon Williams, West Contra Costa Unified School
District, Lovonya DeJean Middle School

Ellen Coatney, Contra Costa Community College District,
Contra Costa College



CHAVONTA EDINGTON

SAN RAMON VALLEY UNIFIED SCHOOL DISTRICT
DIABLO VISTA MIDDLE SCHOOL



NATASHA PAUL

MT. DIABLO UNIFIED SCHOOL DISTRICT
MT. DIABLO HIGH SCHOOL



CONTRA COSTA COUNTY
Office of Education

learn • lead • achieve

Lynn Mackey, Superintendent of Schools

COUNTY SUPERINTENDENT OF SCHOOLS
LYNN MACKEY

BOARD OF EDUCATION

CONSUELO LARA, AREA 1

SARAH G. BUTLER, AREA 2

ANAMARIE AVILA FARIAS, AREA 3

MIKE MAXWELL, AREA 4

ANNETTE LEWIS, AREA 5

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CONTRA COSTA COUNTY OFFICE OF EDUCATION

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